Based on article 18 and 23 from the Law on Associations and foundations (Official Gazette of RM No. 52 from 16.04.2010, No. 135 from 03.10.2011 and No. 55 from 22.03.2016 as well as article 21 from the Statute of Association Konekt, the Assembly of Association Konekt, at the meeting conducted on 20.04.2023, has adopted:

STATUTE
of the Association Konekt

GENERAL PROVISIONS

Article 1

The Association Konekt from Skopje is an association formed by the free association of citizens for the realization, protection, and harmonization of their rights, interests, and beliefs.

Article 2

Citizens associate in the Association Konekt to achieve a broader social interest, believing that North Macedonia and the region have the potential to develop by relying on local resources and capacities. The Association Konekt envisions a prosperous society where citizens and enterprises actively engage and contribute to balanced and sustainable community development through donations, volunteering, and personal responsibility.

The mission of the Association Konekt is to encourage and promote private donations and social responsibility aimed at effective and sustainable development in North Macedonia and the region. A sustainable and dynamic civil sector is essential for philanthropy and social responsibility to reach their full potential and effectiveness. Consequently, as part of its mission, the Association Konekt works towards creating a favorable environment for the development of civil organizations and their financial sustainability.

Article 3

The Association Konekt is an independent, voluntary, non-profit association that will achieve its goals, tasks, and activities in accordance with the Constitution of the Republic of North Macedonia and other legal norms in the country.

Article 4

The name of the association is the Association Konekt from Skopje.
In everyday operations, the association will use the abbreviated name Konekt.
The name of the Association Konekt in English is Association Konekt.

Article 5

The headquarters of the Association Konekt is in Skopje, at "Risto Shishkov" St. No. 12-1/4, 1000 Skopje.
The Association Konekt is organized and operates in the territory of the Republic of North Macedonia as well as regionally in the Balkans and beyond.

Article 6

The Association Konekt from Skopje is a legal entity.
The Association Konekt from Skopje has its own seal and stamp.
The seal is round and contains the name of the association: Konekt from Skopje.
The stamp of the Association Konekt is rectangular with the following text: Association Konekt from Skopje, number, date, and place.

GOALS AND TASKS OF THE ASSOCIATION KONEKT AND THE WAY OF THEIR ACHIEVEMENT

Article 7

Citizens are united in the Association Konekt to achieve a broader common interest in the field of philanthropy, social responsibility, and cross-sector partnerships. The specific goals and tasks are:

- Advancing, promoting, and encouraging philanthropy, including volunteering
- Advancing, promoting, and encouraging social responsibility of enterprises and citizens
- Encouraging partnerships between different sectors in society
- Promoting models that integrate economic and social goals and encourage sustainable business.

The Association Konekt works on stimulating, promoting, and building the structural and legal support necessary for the culture of giving, social responsibility, and financial sustainability of civil organizations and strives to be the key link for connecting local donors with the civil sector.

Through its activities, the Association Konekt contributes to achieving sustainable development and financial sustainability of civil organizations and social enterprises. To improve its work and impact, Konekt actively participates in European and global networks, processes, and initiatives.

Article 8

The Association Konekt will achieve its goals through the following forms and methods of action:

- Providing support, consultations, advice, and mentoring to citizens, their families, and business entities
- Encouraging individuals and families to donate wisely and thoughtfully
- Providing support to business entities to donate and invest in the community strategically and with long-term impact
- Providing support to business entities and civil organizations to develop strategic approaches to sustainability
- Contributing to the improvement and development of the socio-economic and political environment necessary for the operation of civil organizations and businesses in the domain of the association's activities
- Pooling donations from citizens and companies through special events, campaigns, and funds and redirecting them to civil organizations, social enterprises, and local communities
- Raising awareness of the potential of philanthropy, social responsibility, cross-sector partnerships, and the need to integrate economic and social goals
- Advocating for an encouraging legal framework in the domain of the association's activities
- Organizing and conducting trainings, conferences, workshops, seminars, etc., at the national and regional level for non-profit entities, business entities, and public institutions
- Strengthening the capacities of institutions and other entities in the domain of the association's activities
- Conducting research and analyses in the domain of the association's activities
- Sharing good practices and comparative experiences, participating in the work of global and European networks.

Article 9

In its work, the Association Konekt is guided by the following principles and values:

- Commitment and responsibility
- Consistency in fulfilling the mission and the needs of users
- Integrity and ethics

- Solidarity
- Quality in work, collegiality, and care for employees
- Democratic values and good governance
- Transparency and publicness in work
- Respect for diversity
- Encouraging cross-sector cooperation
- Active approach to problem-solving
- Respect for confidentiality and privacy in accordance with positive legal norms and respect for human rights and freedoms.

Article 10

The activities that the association will perform to achieve its goals are:

- Activities of other organizations based on membership not mentioned elsewhere (NACE 94.99)
- Management activities, consulting in connection with management (NACE 70.22)
- Research and experimental development in social and humanitarian sciences (NACE 72.20)
- Office administrative and support activities (NACE 82.1)
- Organization of meetings and business fairs (NACE 82.30)
- Management and provision of assistance for more successful business operations (NACE 84.13)
- Other education, not mentioned elsewhere (NACE 85.5)
- Publishing of books (NACE 58.11)
- Publishing of magazines and periodicals (NACE 58.14).

MEMBERSHIP IN THE ASSOCIATION KONEKT

Article 11

A member of the Association Konekt can be any natural or legal person who shares the mission, values, and goals of the association and who voluntarily joins the Association by providing a written statement.
The founders are members of the association with equal rights and responsibilities as other members of the association.

The Association Konekt maintains a membership register, which is updated at least once every two years.
The data of the members of the association are protected in accordance with the regulations on the protection of personal data and classified information.

Article 12

A member has the right to be elected to the bodies of the Association, to participate in the work of the Association, to propose solutions to issues of common interest, and to contribute to the development and popularity of the Association.
Any member can voluntarily leave the association.

Article 13

Exclusion from membership in the association occurs in the following cases:

- When a member of Konekt acts contrary to legal provisions and the provisions of this Statute
- When a member of Konekt does not share the mission of the Association Konekt and acts contrary to it.

Termination of membership in the association occurs in the following cases:

- When mutual agreement is reached that membership in Konekt is not purposeful
- At the request of the member of Konekt due to private or professional reasons.

Article 14

The obligations of members in the Association are:

- To regularly pay the membership fee if it is established
- To attend the meetings of the Assembly
- To support the implementation of the program, activities of the Association in accordance with the obligations and tasks agreed upon.

ACHIEVING PUBLICITY IN WORK

Article 15

The work of the Association Konekt is public.
Publicity in work is ensured by regularly informing members, other civil organizations, donors, and the wider public about the work and activities of the association, by reviewing the implementation of program tasks, by submitting reports on the work of the bodies and organs of the Association, on material and financial operations, and other matters.

For informing members and the wider public, direct communication, the association's website, classical, digital, and social media, as well as the distribution of annual reports and program materials can be used.

Article 16

The Association Konekt prepares an annual business and financial report, which is published on the association's website.

REPRESENTATION OF THE ASSOCIATION KONEKT

Article 17

The Association Konekt from Skopje is represented and managed by the representative of Konekt, who also performs the function of Executive Director.

MANAGEMENT OF THE ASSOCIATION KONEKT

Article 18

The Association Konekt is managed by the organized membership of the Association directly or through elected representatives in the bodies.
The rights and duties of the representative are:

- To fully implement the provisions of the Statute
- To actively contribute to the development of the Association
- To work on developing and improving social and other activities arising from the Statute, program goals, and tasks and from adopted decisions and conclusions
- To represent the interests and positions of the Association
- To seek professional and other assistance in the field of the association's activities.

BODIES OF THE ASSOCIATION KONEKT

Article 19

The bodies of the Association Konekt are:

- Assembly
- Board of Directors
- Executive Office.

As needed, and to fulfill the strategic goals and programs of the organization, the Association Konekt may establish other working and advisory bodies and branches.

Article 20

The Assembly is the highest body of the Association Konekt and consists of all members of the Association.
The Assembly meets as needed, but at least once a year.
The Assembly decides at meetings and by correspondence.
Meetings are held with physical presence, electronically, or combined using telephone or internet connections.

Article 21

Meetings of the Assembly are convened by the Executive Office of the Association.
Meetings of the Assembly are also convened upon written request by 1/3 of the total number of Assembly members.
A meeting of the Assembly for the work of the Executive Office can also be convened upon the proposal of the Board of Directors.
The meeting of the Assembly from paragraphs (2 and 3) of this article is held no later than 30 days from the day of submitting the request for holding.

Article 22

The Assembly validly makes decisions with a majority of votes from the members who voted, provided that at least half of the total number of members with voting rights have voted.
Voting and decision-making by Assembly members can take place at meetings and by correspondence.
The Assembly is responsible for the following:

- Adopting the Statute of the Association Konekt and making amendments and additions to it
- Identifying, electing, and dismissing members of the Board of Directors and other bodies that the association will form
- Adopting strategic documents for the work of the Association for a period of 4 or more years
- Adopting the program and other acts of the association in accordance with the law
- Reviewing and adopting the annual business and financial report of the Association
- Reviewing and adopting the report of the Board of Directors
- Adopting the final account of the Association
- Discussing the achieved results of the development of the Association and providing directions for further development of the Association

- Making decisions, conclusions, recommendations for resolving strategic issues of interest to the Association
- Deciding on the formation of branches of the Association
- Submitting financial reports to the competent authority of the state administration, or to the authority of municipalities, municipalities in the city of Skopje, and the city of Skopje in cases when using funds from the Budget of the Republic of North Macedonia, or the budgets of local self-government units
- Deciding on changing the purpose of the association
- Deciding on the cessation of the association with a two-thirds majority of votes from all members of the association
- Performing other tasks arising from the Statute and laws.

If the Executive Director is a member of the Assembly, he/she participates in the meetings without the right to vote.

Article 23

The Board of Directors is a collective body responsible for the current management of the organization to achieve statutory and program tasks and decisions.
The Board of Directors has the following competencies:

- Supervising and controlling the implementation of the provisions of this Statute and the program of the organization
- Ensuring and supervising the implementation of the decisions and conclusions of the Assembly
- Caring for the respect of the mission, principles, and values of the organization
- Ensuring consistent implementation of the strategy and policy of the association
- Proposing the convening of a meeting of the Assembly
- Proposing amendments and additions to the statute
- Caring for the operation and property of the organization in the direction of achieving the mission
- Adopting annual programs and financial framework of the association
- Ensuring the association has sufficient resources and assisting in fundraising for the association
- Participating in strategic planning processes of the association
- Participating in the promotion of the association

- Adopting regulations for the operation and supervising the work of the Executive Office
- Evaluating the work of the Executive Director
- Reviewing annual business and financial reports, final accounts, and other acts of the organization and supervising their publication to the public
- Forming commissions and bodies of a permanent or temporary nature to achieve program goals and tasks
- Adopting Rules of Procedure for its work
- Performing other tasks determined by law and statute or delegated by the Assembly
- Preparing a report at least once a year on its work and submitting it to the Assembly.

The findings and decisions of the Board of Directors are submitted to the Executive Director of the Association Konekt.
For its work, the Board of Directors is accountable to the Assembly of the Association Konekt.

Article 24

The Board of Directors consists of at least 3 (three) members.
The Assembly of the Association Konekt elects the members of the Board of Directors at regular or extraordinary meetings.

Members of the Board of Directors are elected for a term of two years, with the possibility of re-election.
Proposals for members of the Board of Directors can be made by the Executive Office, at least one-third of the members of the Board of Directors, or at least one-third of the members of the Assembly.

Employees of the association, members of the Executive Office, and members of the Assembly cannot be members of the Board of Directors.
Work in the Board of Directors is voluntary and without compensation.

Article 25

The mandate of a member of the Board of Directors may cease in the following cases:

- Expiration of the term defined in paragraph 3 of Article 24

- At the request of the member of the Board of Directors due to private or professional reasons
- Due to business incapacity to perform the work or death
- Due to violation of legal provisions or the provisions of the Statute by decision of the Assembly
- Due to election to a position in a political party or state administration.

Article 26

Meetings of the Board of Directors are held at least three times a year. The Board of Directors decides at meetings and by correspondence. Meetings are held with physical presence, electronically, or combined using telephone and internet connections.

The Board of Directors validly makes decisions with a majority of votes from the members who voted, provided that at least half of the total number of members with voting rights have voted.

Voting and decision-making by members of the Board of Directors can take place at meetings and by correspondence.

A meeting of the Board of Directors is convened by the Chairperson of the Board of Directors or upon request by 1/3 of the members of the Board of Directors.

The Executive Director participates in the meetings of the Board of Directors without the right to vote.

Article 27

The Board of Directors elects a Chairperson from among its members.
The Chairperson has the following functions:

- Convening meetings of the Board of Directors
- Preparing the agenda for meetings together with the Executive Director
- Presiding over meetings of the Board of Directors
- Coordinating the work of the Board of Directors between meetings
- Preparing information on the work of the Board of Directors
- Appointing chairpersons of commissions and other working bodies
- Overseeing the process of hiring and evaluating the performance of the Executive Director
- Signing decisions and acting on behalf of the Board of Directors.

In performing the functions, the Chairperson coordinates and collaborates with the Executive Director.

Article 28

Members of the Assembly and the Board of Directors are obliged to act in accordance with the principles for preventing conflicts of interest.
Members of the Assembly and the Board of Directors should abstain from decision-making and voting on issues where they have a potential conflict of interest.
Members of the bodies must report any potential conflict of interest related to issues covered during the meeting of the body before the meetings.

Article 29

The Executive Office of the Association Konekt is the executive body of the Assembly and the Board of Directors, responsible for the implementation of projects, programs, and administrative and similar tasks of common interest to achieve the goals and tasks of the association.
The Assembly determines the competencies of the Executive Office.
The Board of Directors determines the mode of operation of the Executive Office.

Article 30

The Executive Office is accountable for its work to the Assembly and the Board of Directors of the Association.

Article 31

The Board of Directors of the Association Konekt elects the Executive Director.
The Executive Director selects the members of the Executive Office.

Article 32

The Executive Director represents and acts on behalf of the Association in legal transactions and towards third parties in public.

Article 33

The Executive Director has the following functions:

- Managing the Executive Office
- Ensuring resources and managing the funds of the association according to possibilities and needs
- Being the signatory of the association's accounts and approving all financial transactions
- Implementing the policies, conclusions, and decisions adopted by the Assembly and the Board of Directors

- Informing the Board of Directors and the Assembly about the progress of projects or programs and the finances related to them
- Preparing project and program proposals and ensuring their implementation, monitoring, and evaluation
- Preparing the annual budget
- Proposing policies and strategic initiatives
- Determining work teams to implement the association's projects and programs
- Proposing the organizational structure of the Executive Office to the Board of Directors
- Identifying potential candidates for members of the Board of Directors within the Executive Office
- Providing administrative and technical support to the work of the Assembly and the Board of Directors
- Determining and implementing the personnel policy of the Executive Office
- Signing cooperation agreements with other organizations in the territory of the Republic of North Macedonia and beyond
- Submitting a report on the work of the Executive Office and the material-financial operations of the association to the Board of Directors and the Assembly at least once a year
- Submitting a request to the Central Registry of the Republic of Macedonia for registration of amendments to the statute within 30 days of the changes
- Within the Executive Office, identifies proposals for potential candidates for members of the Board of Directors;
- Provides administrative and technical support to the work of the Assembly and the Board of Directors;
- Determines and implements the personnel policy of the Executive Office;
- Signs cooperation agreements with other organizations in the territory of the Republic of North Macedonia and beyond;
- Submits a report on the work of the Executive Office and the material-financial operations of the association to the Board of Directors and the Assembly at least once a year;

- In case of amendments to the statute, within 30 days, submits a request to the Central Registry of the Republic of Macedonia for registration of the same in the registry of associations and foundations; and
- Performs other tasks determined by this statute or by decision of the Board of Directors and the Assembly.

FINANCING OF THE ASSOCIATION KONEKT

Article 34

The association obtains funds from:

- Membership fees;
- Donations;
- Gifts (in money, goods, property rights);
- Sponsorships;
- The budget of the central government as well as the units of local self-government;
- Commissions from bodies, organizations, communities, etc.;
- Bequests and legacies;
- Activities that generate profit in accordance with the tasks and activities defined in Article 8 and Article 10 of the Statute;
- Interest income;
- And other services and income defined in the program documents of the association.

Article 35

The use and disposal of the funds of the Association obtained from the sources mentioned in the previous article are carried out to achieve the mission of the association in a manner determined by this Statute and other legal norms.

Article 36

The use and disposal of the funds are decided by the bodies of the Association, in accordance with the competencies determined by this Statute, which take measures for economically appropriate use of the funds and for preventing and eliminating illegalities. The funds of the Association Konekt are used to achieve the goals and tasks of the organization defined by the Statute.

Members of the bodies of the Association Konekt are obliged to manage and work with the funds in the interest of the goals of the organization, in accordance with the principles of good governance and above personal interest.

If the Association Konekt generates profit in its operations, it must be used to achieve the goals of the association.

The funds of the organization and the profit cannot be paid out and distributed to the founders, members of the bodies, representatives, employees, or related persons. The previous paragraph does not include salaries and compensations of employees in accordance with the law, compensation of persons engaged in implementing the program goals and tasks of the association, as well as compensation of travel and daily expenses of members of the bodies for performing their functions.

CESSATION OF THE ASSOCIATION KONEKT

Article 37

The Association Konekt will cease operations if:

- The members of the Association decide so,
- The number of members decreases below the number required for founding,
- Reasons determined by Article 63 of the Law occur.

The decision to cease the Association is made by the Assembly with a two-thirds majority.

Article 38

Upon cessation of the Association, the property and other rights and income remaining after settling obligations will become the property of an association or foundation with a similar mission, which will be determined by the Assembly of the Association Konekt during the cessation procedure.

TRANSITIONAL AND FINAL PROVISIONS

Article 39

The Assembly of the Association Konekt has the right to interpret the provisions of this Statute.

Article 40

Amendments and additions to this Statute are made by decision of the Assembly of the Association Konekt.

Skopje, April 20, 2023

Legal Representative

Nikica Kusinikova